

- For convenience purposes only –

Einhell Germany AG

Landau an der Isar

ISIN DE000A40EST5 / DE000A40ESU3

Notice is hereby given to our shareholders to attend our **Annual General Meeting** of shareholders (“AGM”)

on Friday, 4 July 2025, 10:00 a.m. (CEST)

at Stadthalle Landau, Stadtgraben 3, 94405 Landau an der Isar.

Agenda

- 1 Presentation of the adopted annual financial statements and the approved consolidated financial statements as at 31 December 2024, the management report for Einhell Germany AG (the “Company”) and the group management report for the Einhell Group, the explanatory notes of the Board of Directors on the disclosures pursuant to Sections 289a, 315a German Commercial Code (HGB) as well as the report of the Supervisory Board on financial year 2024**

The aforementioned documents must be made available to the Annual General Meeting in accordance with the provisions of the German Stock Corporation Act (AktG). As the Supervisory Board has already approved the annual financial statements and the consolidated financial statements as prepared by the Board of Directors in accordance with statutory provisions and thus adopted the annual financial statements on 30 April 2025, a resolution on agenda item 1 by the Annual General Meeting is not required.

2 Resolution on the appropriation of profits

The Board of Directors and the Supervisory Board propose that the profits for financial year 2024 in the amount of € 70,548,911.41 disclosed in the annual financial statements of Einhell Germany AG be appropriated as follows:

Payment of a dividend of € 1.48 per ordinary share for 6,283,200 dividend-bearing ordinary shares.	€ 9,299,136.00
Payment of a dividend of € 1.50 per preference share for 5,040,000 dividend-bearing preference shares.	€ 7,560,000.00
Carry-forward to new account	€ 53,689,775.41
Unappropriated profit	€ 70,548,911.41

The dividend is payable on 9 July 2025.

3 Resolution on the approval of the actions of the Board of Directors for financial year 2024

The Board of Directors and the Supervisory Board propose to approve the actions of the members of the Board of Directors for financial year 2024.

4 Resolution on the approval of the actions of the Supervisory Board for financial year 2024

The Board of Directors and the Supervisory Board propose to approve the actions of the members of the Supervisory Board for financial year 2024.

5 Appointment of auditors of the single-entity financial statements and the consolidated financial statements for financial year 2025 and auditors of the sustainability report for financial year 2025

The Supervisory Board proposes to pass the following resolution:

- a) Rödl & Partner GmbH Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Nuremberg, are elected as auditors of the single-entity financial statements and the consolidated financial statements for financial year 2025.
- b) Rödl & Partner GmbH Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Nuremberg, are elected as auditors of the sustainability report for financial year 2025.

The appointment of the auditor of the sustainability report is made as a precautionary measure in case the German legislator, when transposing the Corporate Sustainability Reporting Directive ("CSRD"; Directive (EU) 2022/2464) into German law ("CSRD Implementation Act"), should require an explicit election of this auditor by the Annual General Meeting, in case the audit of the sustainability report should not already be the responsibility of the appointed auditor under German transposition law.

6 Resolution on the approval of the remuneration report for financial year 2024

Pursuant to Section 162 German Stock Corporation Act (AktG), the Board of Directors and the Supervisory Board must prepare a clear and concise report on the remuneration granted and owed by the Company and the companies of the same group of companies (Section 290 German Commercial Code (HGB)) to each individual member of the Board of Directors and Supervisory Board, current or former, in the last financial year ("Remuneration Report").

The Remuneration Report of Einhell Germany AG for financial year 2024 was audited by the auditor in accordance with Section 162 (3) German Stock Corporation Act (AktG) to determine whether the statutory disclosure obligation in accordance with Section 162 (1) and (2) German Stock Corporation Act (AktG) was met. The corresponding Auditor's Report is appended to the Remuneration Report.

In accordance with Section 120a (4) German Stock Corporation Act (AktG), the audited Remuneration Report must be submitted to the Annual General Meeting for approval. The vote of the Annual General Meeting on the approval of the Remuneration Report is understood to be a recommendation.

The Board of Directors and the Supervisory Board propose to approve the Remuneration Report of Einhell Germany AG for financial year 2024 as prepared and audited in accordance with Section 162 German Stock Corporation Act (AktG).

The remuneration report with audit opinion is available on the Company website at <https://www.einhell.com/investor-relations/corporate-governance/> under "Remuneration report".

7 Resolution on the approval of the remuneration system for members of the Board of Directors

In accordance with Section 120 a (1) German Stock Corporation Act (AktG), the general meeting of companies listed on the stock exchange must pass a resolution on the approval of the system governing the remuneration of the members of the management board as proposed by the supervisory board every time the remuneration system is changed materially and at least every four years. A resolution confirming the remuneration system is permissible. The

remuneration system for the members of the Board of Directors adopted by the Supervisory Board on 22 April 2021 was last approved by the Annual General Meeting on 18 June 2021 with a majority of 100% of those voting being in favour.

In the opinion of the Supervisory Board, the existing remuneration system for the members of the Board of Directors continues to be appropriate and will therefore be proposed unchanged to the Annual General Meeting for approval.

The Supervisory Board proposes to confirm the remuneration system for the members of the Board of Directors of Einhell Germany AG adopted by the Supervisory Board on 22 April 2021.

The remuneration report for the members of the Board of Directors with audit opinion is available on the Company website at <https://www.einhell.com/investor-relations/corporate-governance/> under "Remuneration report".

8 Resolution on the amendment of the remuneration of the Supervisory Board and the corresponding amendment to the Articles of Association

The currently applicable remuneration of the members of the Supervisory Board of Einhell Germany AG and the underlying remuneration system set forth in Article 6 (3) of the Articles of Association were resolved by the Annual General Meeting on 23 June 2023 and adjusted accordingly in the context of the reclassification of the share capital (share split) at the Annual General Meeting on 28 June 2024.

The remuneration of the Supervisory Board members is hence to be adapted again to reflect the constantly growing challenges and the increasingly complex regulatory requirements.

The Board of Directors and the Supervisory Board therefore propose the following resolution:

1. Article 6 (3) of the Articles of Association shall be reworded as follows:

“(3) The members of the Supervisory Board receive a fixed remuneration for the first time for financial year 2025, which amounts to € 17,000.00 for each member of the Supervisory Board. The Chairperson of the Supervisory Board receives 5x this amount and the Deputy Chairperson receives 3x this amount.

In addition, in financial years in which the amount per share calculated by dividing the total amount of the dividend distribution by the total number of ordinary and preference shares issued exceeds € 0.12, each member of the Supervisory Board receives additional remuneration of € 625.00 for each € 0.03 distributed in excess of € 0.12 per share. The Chairperson of the Supervisory Board receives 5x this amount and the Deputy Chairperson receives 3x this amount.

In addition, each member of the Supervisory Board receives an attendance fee of € 1.000. Reimbursement of cash expenses is covered by the attendance fee.

The respective value-added tax due for their activities on the Supervisory Board is reimbursed to the members of the Supervisory Board.

The remuneration of the Supervisory Board is due for payment immediately after the Annual General Meeting passing the resolutions for the respective financial year has been held. If members of the Supervisory Board leave the Supervisory Board in the course of a financial year, they receive this remuneration on a pro rata temporis basis.”

2. The amendment to the Articles of Association referred to under item 1 of this agenda item shall replace the current regulation on the remuneration of the members of the Supervisory Board and shall apply with effect from 1 January 2025.

Conditions of participation

Total number of shares and voting rights

At the time of invitation, the share capital of Einhell Germany AG is divided into 6,283,200 ordinary shares and 5,040,000 preference shares. Each ordinary share carries one vote. At the time of invitation, there are therefore 6,283,200 voting rights. Einhell Germany AG does not hold any treasury shares at the time of invitation.

Prerequisite for attending the Annual General Meeting and for exercising voting rights

Pursuant to Article 8 (1) of the Articles of Association, only those ordinary and preference shareholders are entitled to attend the Annual General Meeting and only those ordinary shareholders are entitled to exercise their voting rights who register with the Company at the following address or e-mail address no later than six days before the Annual General Meeting, i.e. by 27 June 2025, midnight (CEST):

Einhell Germany AG
c/o Link Market Services GmbH
Landshuter Allee 10
80637 Munich
Germany
e-mail: anmeldung@linkmarketservices.eu

Pursuant to Article 8 (2) of the Articles of Association, confirmation of shareholding (in text form) issued by the ultimate intermediary in accordance with Section 67c (3) German Stock Corporation Act (AktG) is sufficient proof of the entitlement to attend the Annual General Meeting and to exercise the voting

rights. The proof must refer to the end of the 22nd day prior to the Annual General Meeting, i.e. to 12 June 2025, midnight (CEST) ("record date"). The proof of shareholding must be received by the Company at the aforementioned address or e-mail address no later than six days prior to the Annual General Meeting, not counting the day of receipt or the day of the Annual General Meeting, i.e. at the latest by the end of 27 June 2025, midnight (CEST).

Shareholders are requested to register and send proof of their shareholdings to the Company as early as possible.

Significance of the record date

The record date is the relevant cut-off date with regard to attending the Annual General Meeting and exercising shareholders' rights, in particular voting rights. In accordance with Section 123 (4) Sentence 5 German Stock Corporation Act (AktG), only those shareholders who have presented proof of their shareholdings are eligible to attend the Annual General Meeting (ordinary shares and preference shares) and to exercise the voting rights (only ordinary shares). The entitlement to attend and the scope of the voting rights is based solely on the share ownership as at the record date. The record date and the registration do not entail a ban on the sale of shareholdings. Shareholders may therefore continue to freely dispose of their shares even after registration. A disposition after the record date has no effect on the right to attend and the entitlement to exercise voting rights. Persons who do not hold any shares as at the record date and only become shareholders thereafter shall not be entitled to attend or vote unless they have been authorised to do so or have been authorised to exercise the rights. However, the record date is not relevant for potential dividend entitlements.

Procedure for voting by proxy

Ordinary shareholders may also have their voting rights exercised at the Annual General Meeting by an authorised representative, e.g. an intermediary, a shareholders' association, a proxy firm, the Company's designated voting proxies or any other third party. For such authorised representatives, timely registration and proof of entitlement in due form to attend the Annual General Meeting and to exercise voting rights are also required in accordance with the above provisions in the section "Prerequisite for attending the Annual General Meeting and for exercising voting rights". If the shareholder grants more than one person power of attorney, the Company may reject one or more of them.

Proxy authorisation with power of attorney, its revocation and proof of authorisation vis-à-vis the Company must be made in writing. If an intermediary, a shareholders' association, a proxy firm or other person, association, institute or company equivalent to these pursuant to Section 135 (8) German Stock Corporation Act (AktG) has been authorised, this authorised representative must keep a verifiable record of the power of attorney. The power of attorney must be complete and may only set out the instructions in connection with exercising the voting right. Shareholders wishing to authorise an intermediary, a

shareholders' association, a proxy firm or other person, association, institute or company equivalent to these are requested to consult with the person to be authorised on the form in which the power of attorney is provided. Reference is made to the special procedure pursuant to Section 135 (1) Sentence 5 German Stock Corporation Act (AktG).

The power of attorney may be granted by declaration to the authorised representative or by declaration to the Company. Proof of authorisation may be provided by the authorised representative presenting the power of attorney at the entrance control on the day of the Annual General Meeting. The proof of authorisation may also be submitted, amended or revoked by post or e-mail to the Company by no later than 3 July 2025, midnight (CEST) to the following postal address or e-mail address

Einhell Germany AG
c/o Link Market Services GmbH
Landshuter Allee 10
80637 Munich
Germany
e-mail: vollmachten@linkmarketservices.eu

The time of receipt of the notice by the Company shall be decisive for compliance with the deadline.

The aforementioned communication channels are also available if the power of attorney is to be granted by way of declaration vis-à-vis the Company; in this case it is not necessary to provide additional proof of the power of attorney. The revocation of a power of attorney already granted may also be declared directly to the Company by the aforementioned means of communication.

For organisational reasons, we kindly ask our shareholders to submit postal powers of attorney, proof of authorisation and revocation of powers of attorney by midnight (CEST) on Thursday, 3 July 2025 (receipt by the Company).

Shareholders who wish to authorise another person as their authorised representative may use the power of attorney form that will be sent to them after they have properly registered and provided proof of their shareholding. The corresponding form is also available for download on the Company website at <https://www.einhell.com/investor-relations/annual-general-meetings/>.

Procedure for proxy-voting via the Company's designated voting proxies

Ordinary shareholders may also choose to be represented by the Company's designated voting proxies who are obliged to cast votes in accordance with the instructions they are given. If a shareholder chooses to authorise the Company's designated voting proxies, timely registration and proof of shareholding in the prescribed form are still required in accordance with the provisions described above in the section "Prerequisite for attending the Annual General Meeting and for exercising voting rights".

Powers of attorney and instructions to the Company's designated voting proxies may be issued, amended or revoked by post or e-mail to the address or e-mail address specified above in the section "Procedure for voting by proxy" by no later than 3 July 2025, midnight (CEST).

In addition, we also offer ordinary shareholders who have registered in due form and time and who are present at the Annual General Meeting to authorise the Company's designated voting proxies to exercise their voting rights at the Annual General Meeting. A corresponding form will be sent to the shareholders after they have properly registered and provided proof of their shareholding and is also available for download on the Company website at <https://www.einhell.com/investor-relations/annual-general-meetings/>.

If power of attorney is granted to the Company's designated voting proxies, they must also receive instructions on how to exercise the voting rights. The voting proxies are obliged to vote in accordance with the instructions received; they may not exercise the voting rights at their own discretion and, even if they have been granted power of attorney, they are only authorised to exercise the voting rights if they have been explicitly instructed with regard to the proposals for resolutions by the Board of Directors and/or the Supervisory Board as published in the invitation to the Annual General Meeting and, if applicable, with regard to any proposals for resolutions by shareholders that are published as additions to the agenda in accordance with Section 122 (2) German Stock Corporation Act (AktG) and any counter-motions and nominations by shareholders made available before the Annual General Meeting in accordance with Sections 126 and 127 German Stock Corporation Act (AktG). The Company's designated voting proxies do not accept, neither before nor during the Annual General Meeting, any instructions or powers of attorney for raising objections to resolutions by the Annual General Meeting, for exercising the right to ask questions or for submitting motions.

If a separate vote is held on an agenda item without this having been communicated before the Annual General Meeting, any instructions with regard to this agenda item in general are deemed to also apply to each individual item in the separate vote.

Shareholder rights

Motions by shareholders for additions to the agenda pursuant to Section 122 (2) German Stock Corporation Act (AktG)

Ordinary and preference shareholders, whose shares together amount to a twentieth of the share capital or a proportionate amount of the share capital of € 500,000, may request that items be placed on the agenda and published if such request is received by the Company at least 30 days before the Annual General Meeting, i.e. by 3 June 2025, midnight (CEST) in writing. Each new item on the agenda must be accompanied by a statement of reasons or a draft resolution. Please send requests for additions to the agenda to the following address:

Einhell Germany AG
The Board of Directors
Wiesenweg 22
94405 Landau an der Isar

Pursuant to Section 122 (2) Sentence 1 in conjunction with Section 122 (1) Sentence 3 German Stock Corporation Act (AktG), persons submitting such a request must prove that they have been holding the shares for at least 90 days before the request is received and that they will hold the shares until the Board of Directors decides on their request.

Additions to the agenda that must be published will be published in the Federal Gazette immediately after receipt of the request and will be forwarded for publication to such media as may be expected to disseminate the information throughout the European Union. They will furthermore be published online at <https://www.einhell.com/investor-relations/annual-general-meetings/> and shareholders will be notified.

Counter-motions and nominations in accordance with Sections 126 (1) and 127 German Stock Corporation Act (AktG)

Furthermore, ordinary and preference shareholders of the Company may submit counter-motions to proposals made by the Board of Directors and/or Supervisory Board on specific agenda items and may make nominations for elections of Supervisory Board members and/or auditors. Counter-motions and nominations must be addressed to:

Einhell Germany AG
c/o Link Market Services GmbH
Landshuter Allee 10
80637 Munich
Germany
e-mail: gegenantraege@linkmarketservices.eu

The Company will publish all counter-motions to proposals made by the Board of Directors and/or Supervisory Board on specific agenda items in accordance with Section 126 (1) German Stock Corporation Act (AktG) and nominations in accordance with Section 127 German Stock Corporation Act (AktG), including any statement of reasons as well as any comments by the management online at <https://www.einhell.com/investor-relations/annual-general-meetings/>, provided they were received by the Company by no later than 19 June 2025, midnight (CEST) under the aforementioned address or e-mail address and the other requirements for the obligation to publish them pursuant to Section 126 or Section 127 German Stock Corporation Act (AktG) are met. Counter-motions and nominations addressed elsewhere will not be considered for publication.

Under certain conditions set out in Sections 126 (2) German Stock Corporation Act (AktG), the Company may refrain from publishing a counter-motion and any accompanying statement of reasons. Nominations are only made accessible if they contain the name, current profession and place of residence of the nominated person.

Right to request information pursuant to Section 131 (1) German Stock Corporation Act (AktG)

The Board of Directors is to inform each shareholder at the Annual General Meeting, upon a corresponding request being made, concerning matters pertaining to the Company insofar as this is required in order to appropriately judge the item of business set out in the agenda. The obligation of the Board of Directors to provide information also extends to include the legal and business relations of the Company with an affiliated company as well as to the situation of the Group and the companies included in the consolidated financial statements.

Publications on the website

The information pursuant to Section 124 a German Stock Corporation Act (AktG) and further details regarding shareholder rights are available on the corporate website at <https://www.einhell.com/investor-relations/annual-general-meetings/>.

The outcomes of the votes will also be published on the same website after the Annual General Meeting.

Data protection

In order to carry out the Annual General Meeting and in order to enable shareholders to attend the Annual General Meeting and to exercise their rights in the scope of the Annual General Meeting, the Company will be processing personal data. This data will further be used for purposes in connection therewith and to fulfil additional legal duties (e.g. documentation and archiving duties).

For more information on data protection, please visit our website at <https://www.einhell.com/investor-relations/annual-general-meetings/>. Upon request, Einhell Germany AG will also provide this information in printed form.

Landau an der Isar, May 2025

Einhell Germany AG
The Board of Directors