

Risk reporting

Q4/2018

CSR

Human Rights

Impact:

1: insignificant 0-300 k€
 2: small 300-600 k€
 3: moderate 0,6-1,2m€
 4: significant 1,2-2,4m€
 5: critical 2,4-4,2m€
 6: catastrophic >4,2m€

Likelihood:

1: unimaginable, 0-3%
 2: unlikely, 4-10%
 3: rare, 20-49%
 4: Sometimes, 50-69%
 5: likely, 70-84%
 6: frequent, 85-100%



ad-hoc risk

Risk Identification					
Risk-Category	Org	Risk-Owner	No.	Risk-Name	Risk-Description
CSR	EAG	all Companies of the Einhell Group local General Manager	CSR H1	Child Labour	Significantly negative impact on the reputation of the company when child labor becomes known within the supply chain
CSR	EAG	all Companies of the Einhell Group local General Manager	CSR H2	Forced labour	Significantly negative impact on the reputation of the company when forced labour becomes known within the supply chain

Risk Analysis						
Impact (low)=1	Impact (high)=6	Impact	Likelihood (low)=1	Likelihood (high)=6	Likelihood	Risk
loss insignificant	loss catastrophic	2	not at all	frequent	2	4
loss insignificant	loss catastrophic	2	unimaginable	frequent	2	4

Risk Management			
Strategy	action/explanation	Risk prev. period	Progress
Avoid	Clear instructions and monitoring that the relevant regulations regarding of the age of employees must be adhered to. (within the group companies). Compliance with ILO-conventions and the the UN Convention on the Rights of the Child are part of the supplier audits and violations are a major exclusion criterion Part of the BSCI monitoring	4	→
Avoid	Clear instructions and monitoring that the relevant regulations regarding of the age of employees must be adhered to. (within the group companies). Compliance with ILO-conventions and the the UN Convention are part of the supplier audits and violations are a major exclusion criterion. Part of the BSCI monitoring		↑

AFTER CAREFULLY INCLUSION AND EVALUATING OF THE AVAILABLE INFORMATION, THERE ARE NO MAINNETIC RISKS KNOWN. IN RELATION TO THE CSR ASPECT HUMAN RIGHTS ACCORDING TO THE DEFINITION OF §289C HGB AND CSR REPORT IMPLEMENTATION LAW,