Risk reporting

Org

EAG

EAG

EAG

EAG

Risk-Owner

Technical

departments

Technical

departments

Technical

departments

all Companies

of the Einhell Group

local General Manager

Risk-

Category

CSR

CSR

CSR

CSR

Q4/2019

Risk Identification

CSR

Social

Impact:

Likelihood:

1: insignificant 0-300 4: significant 1,2-

2,4m€ 2: small 300-600 k€ 5: critical 2,4-4,2m€ 3: moderate 0,6-6: catastrophic 1.2m€ >4.2m€

1: unimaginable, 0- 4: Sometimes, 50-

2:unlikely, 4-10% 5:likely, 70-84% 3:rare, 20-49% 6:frequent, 85-100%

| sk Identification | | | | Risk Analysis | | | | | | | | |
|-------------------|---------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|--------|-----------------------|------------------------|----------------|------|--|--|
| | No. | Risk-Name | Risk-Description | Impact (low)=1 | Impact (high)=6 | Impact | Likelihood (low)=1 | Likelihood (high)=6 | Likelih ood | Risk | | |
| | CSR S 3 | relevant accidents of customers regarding of technical issuse of our products reputation | Significantly negative impact on the reputation of the company after relevant accidents of customers when using our products | loss insignificant | loss catastrophic | 4 | unimaginable | frequent | 2 | 8 | | |
| | CSR S 4 | relevant accidents of customers regarding of technical issuse of our products "legal" | Prosecution or significant fines for technical problems or process insecurity related to our productst | loss insignificant | loss catastrophic | 4 | unimaginable | frequent | 1 | 4 | | |
| | CSR S 5 | non-compliance with local regulations | Significantly negative impact on the reputation of the company when cases of non-compliance becomes known | loss insignificant | loss catastrophic | 2 | unimaginable | frequent | 1 | 2 | | |
| | CSR S 6 | unadäquae reaction to a shitstorm | Significantly negative impact on the reputation of the company | loss insignificant | loss catastrophic | 4 | unimaginable | frequent | 2 | 8 | | |

| Risk Management | | | | | | | | | | |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------|--|--|--|--|--|--|--|
| Strategy | action/explanation | Risk prev. period | Progress | | | | | | | |
| Avoid | see Risk Assessment and Crisis Management | 12 | | | | | | | | |
| Avoid | see Risk Assessment and Crisis Management | 6 | | | | | | | | |
| Avoid | Intensive Prüfung über den Lebenszyklus aller Produkte, selbst und durch unabhänginge Externe und akreditierte Externe, Markteinführung immer erst nach entsprechender Zertifizierung | | ^ | | | | | | | |
| Avoid | Regular tracking of all online channels, (socialmedia, website, complaints) immediate reaction to criticism at the factual level | | ↑ | | | | | | | |

ad-hoc risk

AFTER CAREFULLY INCLUSION AND EVALUATING OF THE AVAILABLE INFORMATION, THERE ARE NO MAINNETIC RISKS KNOWN. IN RELATION TO THE CSR ASPECT SOCIAL ACCORDING TO THE DEFINITION OF §289C HGB AND CSR REPORT IMPLEMENTATION LAW,