Risk reporting

Q4/2020 CSR

Social

Impact:

Likelihood:

1: insignificant 0-300 4: significant 1,2k€ 2,4m€ 2: small 300-600 k€ 5: critical 2,4-4,2m€ 3: moderate 0,6- 6: catastrophic 1,2m€ >4,2m€

1: unimaginable, 0- 4: Sometimes, 50-3% 69% 2:unlikely, 4-10% 5:likely, 70-84% 3:rare, 20-49% 6:frequent, 85-100%

ad-hoc risk

Risk Identification							Risk Analysis							Risk Management				
Risk- Category	Org	Risk-Owner	No.	Risk-Name	Risk-Description	Impact (low)=1	Impact (high)=6	Impact	Likelihood (low)=1	Likelihood (high)=6	Likelih ood	Risk	Strateg	action/explanation	Risk prev. period		Progress	
CSR	EAG	Technical departments	CSR S 3	of technical issuse of our products	impact on the reputation of	loss insignificant	loss catastrophic	4	unimaginable	frequent	2	8	Avoid	see Risk Assessment and Crisis Management	12	¥		
CSR	EAG	Technical departments	CSR S 4	relevant accidents of customers regarding of technical issuse of our products "legal"	Prosecution or significant fines for technical problems or process insecurity related to our productst	loss insignificant	loss catastrophic	4	unimaginable	frequent	1	4	Avoid	see Risk Assessment and Crisis Management	6	¥		
CSR	EAG	Technical departments	CSR S 5	non-compliance with local regulations regarding product safety and labeling	Significantly negative impact on the reputation of the company when cases of non-compliance becomes known	loss insignificant	loss catastrophic	2	unimaginable	frequent	1	2	Avoid	"Intensive testing over the whole life cycle of all products (in-house and by independent and accredited externals). Market launch only after appropriate certification"		1		
CSR	EAG	all Companies of the Einhell Group local General Manager	CSR S 6	unadäquae reaction to a shitstorm	Significantly negative impact on the reputation of the company	loss insignificant	loss catastrophic	4	unimaginable	frequent	2	8	Avoid	Regular tracking of all online channels, (socialmedia, website, complaints) immediate reaction to criticism at the factual level		1		

DEFINITION OF §289C HGB AND CSR REPORT IMPLEMENTATION LAW,